



# Emery Unified Emery Secondary

## 2023-2024 School Accountability Report Card



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### SARC INFORMATION

Every school in California is required by state law to publish a School Accountability Report Card (SARC), by February 1st of each year. The SARC contains information about the condition and performance of each California public school. Under the Local Control Funding Formula (LCFF) all Local Educational Agencies (LEAs) are required to prepare a Local Control Accountability Plan (LCAP), which describes how they intend to meet annual school-specific goals for all pupils, with specific activities to address state and local priorities. Additionally, data reported in an LCAP is to be consistent with data reported in the SARC.

- Visit the California Department of Education (CDE) SARC webpage at <http://www.cde.ca.gov/ta/ac/sa/>, for more information about SARC requirements.
- Visit the CDE LCFF webpage at <http://www.cde.ca.gov/fg/aa/lc/>, for more information about the LCFF or LCAP.
- For additional information about the school, parents and community members should contact the school principal or the district office.

### DATAQUEST

DataQuest is an online data tool located on the CDE DataQuest Web page at <http://dq.cde.ca.gov/dataquest> that contains additional information about this school and comparisons of the school to the district, the county, and the state. Specifically, DataQuest is a dynamic system that provides reports for accountability (e.g., test data, enrollment, high school graduates, dropouts, course enrollments, staffing, and data regarding English learners).

### CALIFORNIA SCHOOL DASHBOARD

The California School Dashboard (Dashboard) reflects California's new accountability and continuous improvement system and provides information about how districts and schools are meeting the needs of California's diverse student population. The Dashboard contains reports that display the performance of districts, schools, and student groups on a set of state and local measures to assist in identifying strengths, challenges, and areas in need of improvement. The Dashboard can be accessed at <https://www.caschooldashboard.org>.

### DISTRICT VISION AND PURPOSE

The Emery Unified School District is committed to provide to each student a rigorous education in a welcoming, safe school environment that supports student learning and where there is tolerance, respect and engagement with people from different cultures, backgrounds, and beliefs.

### GUIDING PRINCIPLES

- We hold high academic, social and professional expectations
- We create a sense of family
- We inspire and support innovation to end racist and classist practices

### DISTRICT GOALS

- All students will improve their academic performance each year
- All students will be prepared for college and career
- All students will exhibit strong critical thinking, problem-solving, and creative skills
- All students will demonstrate leadership skills and participate in community and public service
- All students will exhibit advocacy for justice and principles that respect the dignity of all persons
- All students will have an opportunity to become fluent in a second language

### SCHOOL PROFILE

Emeryville is a 1.2 square mile bustling urban city in the heart of the San Francisco Area, wedged between Berkeley, Oakland, and the Bay. Not unlike most Bay Area cities, the population of 9,000 residents and workforce of 25,000 daily commuters is divided culturally, ethnically, economically, and geographically.

### ENROLLMENT BY STUDENT GROUP

The charts display student enrollment broken down by student group.

Enrollment by Student Group	
2023-24	Percentage
Female	48.40
Male	51.00
Non-Binary	0.60
American Indian or Alaska Native	
Asian	12.30
Black or African American	45.80
Filipino	
Hispanic or Latino	21.90
Native Hawaiian or Pacific Islander	
White	11.00
Two or More Races	9.00
EL Students	12.90
Foster Youth	
Homeless	1.30
Military	
Socioeconomically Disadvantaged	51.00
Migrant Education	
Students with Disabilities	14.80

### ENROLLMENT BY GRADE

The charts display student enrollment broken down by grade.

Enrollment by Grade Level	
2023-24	Count
9th	31
10th	42
11th	48
12th	34
Total	155

### CONDITIONS OF LEARNING

The SARC provides the following information relevant to the Basic State Priority (Priority 1):

- Degree to which teachers are appropriately assigned and fully credentialed in the subject area and for the pupils they are teaching;
- Pupils have access to standards-aligned instructional materials; and
- School facilities are maintained in good repair.

## TEACHER ASSIGNMENT

The tables below display information regarding teacher preparation and placement, teachers without credentials and misassignments (considered “ineffective” under ESSA), credentialed teachers who are assigned out-of-field (considered “out-of-field” under ESSA); and class assignments. The data is collected and provided through an exchange with the Commission on Teacher Credentialing (CTC) and its California State Assignment Accountability System (CalSAAS). More information about the definitions used to determine the displayed data is available on the CDE’s Updated Teacher Definitions web page at <https://www.cde.ca.gov/pd/ee/teacherequitydefinitions.asp>.

Teacher Preparation and Placement						
2020-21	School Number	School Percent	District Number	District Percent	State Number	State Percent
Fully (Preliminary or Clear) Credentialed for Subject and Student Placement (properly assigned)	12.70	85.19	33.70	88.89	228,366.10	83.12
Intern Credential Holders Properly Assigned	0.00	0.00	0.00	0.00	4,205.90	1.53
Teachers Without Credentials and Misassignments (“ineffective” under ESSA)	0.30	2.20	1.30	3.50	11,216.70	4.08
Credentialed Teachers Assigned Out-of-Field (“out-of-field” under ESSA)	1.30	9.21	2.30	6.26	12,115.80	4.41
Unknown	0.50	3.34	0.50	1.32	18,854.30	6.86
Total Teaching Positions	14.90	100.00	37.90	100.00	274,759.10	100.00

Teacher Preparation and Placement						
2021-22	School Number	School Percent	District Number	District Percent	State Number	State Percent
Fully (Preliminary or Clear) Credentialed for Subject and Student Placement (properly assigned)	12.90	85.52	32.80	86.73	234,405.20	84.00
Intern Credential Holders Properly Assigned	0.00	0.00	0.00	0.00	4,853.00	1.74
Teachers Without Credentials and Misassignments (“ineffective” under ESSA)	0.80	5.40	3.50	9.36	12,001.50	4.30
Credentialed Teachers Assigned Out-of-Field (“out-of-field” under ESSA)	0.30	1.97	0.40	1.06	11,953.10	4.28
Unknown	1.00	7.04	1.00	2.83	15,831.90	5.67
Total Teaching Positions	15.10	100.00	37.80	100.00	279,044.80	100.00

Teacher Preparation and Placement						
2022-23	School Number	School Percent	District Number	District Percent	State Number	State Percent
Fully (Preliminary or Clear) Credentialed for Subject and Student Placement (properly assigned)	11.50	90.43	35.10	91.01	231,142.40	83.24
Intern Credential Holders Properly Assigned	0.00	0.00	0.00	0.00	5,566.40	2.00
Teachers Without Credentials and Misassignments (“ineffective” under ESSA)	1.10	9.10	1.10	3.01	14,938.30	5.38
Credentialed Teachers Assigned Out-of-Field (“out-of-field” under ESSA)	0.00	0.00	0.00	0.00	11,746.90	4.23
Unknown	0.00	0.31	2.20	5.93	14,303.80	5.15
Total Teaching Positions	12.70	100.00	38.60	100.00	277,698.00	100.00

Teachers Without Credentials and Misassignments			
	2020-21	2021-22	2022-23
Permits and Waivers	0.00	0.00	0.70
Misassignments	0.30	0.80	0.40
Vacant Positions	0.00	0.00	0.00
Total Teachers Without Credentials and Misassignments	0.30	0.80	0.80

<b>Credentialed Teachers Assigned Out-of-Field</b>			
	<b>2020-21</b>	<b>2021-22</b>	<b>2022-23</b>
Credentialed Teachers Authorized on a Permit or Waiver	1.30	0.30	0.00
Local Assignment Options	0.00	0.00	0.00
<b>Total Out-of-Field Teachers</b>	<b>1.30</b>	<b>0.30</b>	<b>0.00</b>

<b>Class Assignments</b>			
	<b>2020-21</b>	<b>2021-22</b>	<b>2022-23</b>
Misassignments for English Learners (a percentage of all the classes with English learners taught by teachers that are misassigned)	4.20	9.80	2.90
No credential, permit or authorization to teach (a percentage of all the classes taught by teachers with no record of an authorization to teach)	0.00	0.00	0.00

#### SCHOOL FACILITIES

Emery Secondary School was originally constructed in 1966 and is comprised of 23 classrooms, a cafeteria, a library, a staff lounge, a computer lab, a gym, a shop room, a theatre room, a music room, and an art room.

##### Cleaning Process

The principal works daily with the custodial staff to ensure that the cleaning of the school is maintained to provide for a clean and safe school. The district governing board has adopted cleaning standards for all schools in the district. A summary of these standards are available at the district office for review.

##### Maintenance and Repair

District maintenance staff ensures that the repairs necessary to keep the school in good repair and work orders are completed in a timely manner. A work order process is used to ensure efficient service and highest priority are given to emergency repairs.

#### FACILITY INSPECTION RESULTS

The chart displays the results of the most recent facilities inspection at the school. While reviewing this report, please note that even minor discrepancies are reported in the inspection process.

<b>2024-25 School Facility Inspection Summary</b>	
Date of Last Inspection:	01/24/2025
Data Collected:	January 2025
Overall Summary of School Facility Conditions:	Exemplary

<b>School Facility Inspection Results</b>		
<b>Category</b>	<b>Rating</b>	<b>Repair Needed and Action Taken or Planned</b>
SYSTEMS: Gas Leaks, Mechanical/HVAC, Sewer	Good	
INTERIOR: Interior Surfaces	Good	
CLEANLINESS: Overall Cleanliness, Pest/ Vermin Infestation	Good	
ELECTRICAL: Electrical	Good	
RESTROOMS/FOUNTAINS: Restrooms, Sinks/ Fountains	Good	
SAFETY: Fire Safety, Hazardous Materials	Good	
STRUCTURAL: Structural Damage, Roofs	Good	
EXTERNAL: Playground/ School Grounds, Windows/ Doors/ Gates/ Fences	Good	

## INSTRUCTIONAL MATERIALS

The school district holds a public hearing annually to determine that each school within the district has sufficient and good quality textbooks, instructional materials, or science lab equipment pursuant to the settlement of Williams vs. the State of California. All students, including English learners, are provided standards-aligned textbooks or instructional materials, or both, in core subjects to use. Textbooks and supplementary materials are adopted according to a cycle developed by the California Department of Education, ensuring the textbooks used in the school are the most current available. Materials approved for use by the State are reviewed by all teachers and a recommendation is made to the School Board by a selection committee composed of teachers and administrators. All recommended materials are available for parent examination at the district office prior to adoption.

## TEXTBOOKS

The table displays information about the quality, currency, and availability of the standards-aligned textbooks and other instructional materials used at the school.

2024-25 Instructional Materials			
Subject	Textbooks and Other Instructional Materials / Year of Adoption	From Most Recent Adoption?	Percent of Students Lacking Own Assigned Copy
English / Language Arts	Grades: 9th-12th / Course: English/Language Arts / Publisher: Pearson/Prentice Hall / Adoption: 2004	Yes	0
	Grades: 9th-12th / Course: English Language Development / Publisher: Houghton Mifflin / Adoption: 2004	Yes	0
Mathematics	Grades: 9th-12th / Course: Mathematics / Publisher: Pearson/Prentice Hall / Adoption: 2015	Yes	0
	Grades: 11th-12th / Course: Mathematics / Publisher: Key Curriculum / Adoption: 2014	Yes	0
	Grades: 11th-12th / Course: Mathematics / Publisher: WH Freeman & Company / Adoption: 2018	Yes	0
History / Social Science	Grades: 9th-11th / Course: History/Social Science / Publisher: McDougal / Adoption: 2013	Yes	0
	Grades: 9th-11th / Course: History/Social Science / Publisher: McGraw-Hill / Adoption: 2019	Yes	0
	Grades: 12th / Course: History/Social Science / Publisher: EMC Publishing / Adoption: 2012	Yes	0
	Grades: 12th / Course: History/Social Science / Publisher: EMC Publishing / Adoption: 2019	Yes	0
Science	Grades: 9th-12th / Course: Science / Publisher: BSCS / Adoption: 2012	Yes	0
	Grades: 9th-12th / Course: Science / Publisher: Kendall/Hunt / Adoption: 2016	Yes	0
	Grades: 9th-12th / Course: Science / Publisher: Pearson/Prentice Hall / Adoption: 2018	Yes	0
	Grades: 9th-12th / Course: Science / Publisher: WH Freeman & Company / Adoption: 2012	Yes	0
Foreign Language	Grades: 9th-12th / Course: Foreign Language / Publisher: Wayside Publishing / Adoption: 2020	Yes	0
Visual / Performing Arts	N/A	N/A	N/A
Health Education	N/A	N/A	N/A

#### PUPIL ACHIEVEMENT AND OUTCOMES

The SARC provides the following information relevant to the State priority: Pupil Achievement (Priority 4):

- Statewide assessments (i.e., California Assessment of Student Performance and Progress (CAASPP) System includes the Smarter Balanced Summative Assessments for students in the general education population and the California Alternate Assessments (CAAs) for English Language Arts/Literacy (ELA) and mathematics given in grades three through eight and grade eleven. Only eligible students may participate in the administration of the CAAs. CAAs items are aligned with alternate achievement standards, which are linked with the Common Core State Standards (CCSS) for students with the most significant cognitive disabilities).

#### CALIFORNIA ASSESSMENT OF STUDENT PERFORMANCE AND PROGRESS

The California Assessment of Student Performance and Progress (CAASPP) is a collection of tests used statewide to provide teachers, students and parents with information about how students are doing in school. The assessment system utilizes computer-adaptive tests and performance tasks that allow students to show what they know and are able to do. Summative assessment results include student scores, achievement levels, and descriptors that describe performance. Information regarding the CAASPP test results of mathematics for each grade and achievement standards can be found on the CDE CAASPP-ELPAC Results website at <https://www.caaspp-elpac.ets.org/caaspp/>. The CAASPP System consists of the following assessments:

- Smarter Balanced English Language Arts/Literacy (ELA) and mathematics
- California Alternate Assessments for ELA, mathematics, and science
- California Science Test (CAST)
- California Spanish Assessment (CSA)
- Smarter Balanced Interim Assessments

Note: Double dashes (--) appear in the table when the number of students is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

Note: The value "N/T" indicates that students were not tested, and therefore no scores are available at this time.

#### ASSESSMENT RESULTS

The table displays the percent of students who met or exceeded state standards in English Language Arts/Literacy (grades 3-8 and 11), Mathematics (grades 3-8 and 11), and Science (Grades 5, 8, and high school).

Assessment Results by Subject									
	School			District			State		
	2021-22	2022-23	2023-24	2021-22	2022-23	2023-24	2021-22	2022-23	2023-24
English Language Arts/Literacy (Grades 3-8 and 11)	38	59	64	33	41	43	47	46	47
Mathematics (Grades 3-8 and 11)	7	21	14	14	21	19	33	34	35
Science (Grades 5, 8, and 10)	21	21	11	17	16	19	29	30	31

**Assessment Results by Student Group - English Language Arts**

<b>2023-24</b>	<b>Total Enrollment</b>	<b>Number Tested</b>	<b>Percent Tested</b>	<b>Percent Not Tested</b>	<b>% Met or Exceeded Standard</b>
All Students	47	45	95.74	4.26	64.44
Male	23	22	95.65	4.35	54.55
Female	24	23	95.83	4.17	73.91
Non-Binary	--	--	--	--	--
American Indian or Alaska Native	0	0	0	0	0
Asian	--	--	--	--	--
Black or African American	22	22	100.00	0.00	59.09
Filipino	0	0	0	0	0
Hispanic or Latino	11	9	81.82	18.18	--
Native Hawaiian or Pacific Islander	0	0	0	0	0
White	--	--	--	--	--
Two or More Races	--	--	--	--	--
EL Students	--	--	--	--	--
Foster Youth	0	0	0	0	0
Homeless	--	--	--	--	--
Military	0	0	0	0	0
Socioeconomically Disadvantaged	34	32	94.12	5.88	62.50
Migrant Education	0	0	0	0	0
Students with Disabilities	--	--	--	--	--

**Assessment Results by Student Group - Mathematics**

<b>2023-24</b>	<b>Total Enrollment</b>	<b>Number Tested</b>	<b>Percent Tested</b>	<b>Percent Not Tested</b>	<b>% Met or Exceeded Standard</b>
All Students	47	44	93.62	6.38	13.64
Male	23	21	91.30	8.70	19.05
Female	24	23	95.83	4.17	8.70
Non-Binary	--	--	--	--	--
American Indian or Alaska Native	0	0	0	0	0
Asian	--	--	--	--	--
Black or African American	0	0	0	0	0
Filipino	0	0	0	0	0
Hispanic or Latino	11	9	81.82	18.18	--
Native Hawaiian or Pacific Islander	0	0	0	0	0
White	--	--	--	--	--
Two or More Races	--	--	--	--	--
EL Students	--	--	--	--	--
Foster Youth	0	0	0	0	0
Homeless	--	--	--	--	--
Military	0	0	0	0	0
Socioeconomically Disadvantaged	34	31	91.18	8.82	16.13
Migrant Education	0	0	0	0	0
Students with Disabilities	--	--	--	--	--

Assessment Results by Student Group - Science					
2023-24	Total Enrollment	Number Tested	Percent Tested	Percent Not Tested	% Met or Exceeded Standard
All Students	34	28	82.35	17.65	10.71
Male	15	11	73.33	26.67	0.00
Female	18	16	88.89	11.11	18.75
Non-Binary	--	--	--	--	--
American Indian or Alaska Native	0	0	0	0	0
Asian	--	--	--	--	--
Black or African American	0	0	0	0	0
Filipino	0	0	0	0	0
Hispanic or Latino	11	7	63.64	36.36	--
Native Hawaiian or Pacific Islander	0	0	0	0	0
White	--	--	--	--	--
Two or More Races	--	--	--	--	--
EL Students	--	--	--	--	--
Foster Youth	--	--	--	--	--
Homeless	0	0	0	0	0
Military	0	0	0	0	0
Socioeconomically Disadvantaged	27	21	77.78	22.22	9.52
Migrant Education	0	0	0	0	0
Students with Disabilities	--	--	--	--	--

#### COLLEGE ENTRANCE REQUIREMENTS

##### - University of California (UC)

Admission requirements for the UC follow guidelines set forth in the Master Plan, which requires that the top one-eighth of the state's high school graduates, as well as those transfer students who have successfully completed specified college course work, be eligible for admission to the UC. These requirements are designed to ensure that all eligible students are adequately prepared for University-level work. For general admissions requirements, please visit the UC Admissions Information website at <https://admission.universityofcalifornia.edu/>.

##### - California State University (CSU)

Eligibility for admission to the CSU is determined by the three factors of specific high school courses, grades in specified courses and test scores, and graduation from high school. Some campuses have higher standards for particular majors or students who live outside the local campus area. Because of the number of students who apply, a few campuses have higher standards (supplementary admission criteria) for all applicants. Most CSU campuses have local admission guarantee policies for students who graduate or transfer from high schools and colleges that are historically served by a CSU campus in that region. For admission, application, and fee information, see the CSU website at <https://www2.calstate.edu/>.

#### UC/CSU COURSE COMPLETION

Students are encouraged to take University of California/California State University courses if they plan to attend a four-year university. All students must pass each course with a grade of "C" or better each semester.

UC/CSU Course Enrollment	
Students Enrolled in Courses Required for UC/CSU Admission 2023-24	100
Graduates Who Completed All Courses Required for UC/CSU Admission 2022-23	54.55

#### CAREER TECHNICAL EDUCATION PROGRAMS

The school's career planning program prepares students to succeed in real-world contexts through the development of conceptual thinking, effective communication, and the ability to apply knowledge and skills learned in the classroom. Instructors at the school direct efforts toward establishing school-to-work structures within each curricular area for all students, including those with special needs.



**OTHER OUTCOMES**

The SARC provides the following information relevant to the Other Pupil Outcomes State Priority (Priority 8):  
 - Pupil outcomes in the subject area of physical education

**PHYSICAL FITNESS ASSESSMENT**

In the spring of each year, all California schools are required by the state to administer a physical fitness test to students in the fifth, seventh, and ninth grades. The physical fitness test is a standardized evaluation that measures each student’s ability to perform fitness tasks in five major areas. The five major areas are Aerobic Capacity, Abdominal Strength and Endurance, Extensor and Strength and Flexibility, Upper Body Strength and Endurance, and Flexibility.

The table displays the percentage of students participating in each of the five fitness evaluations by grade. Detailed information regarding this test may be found at the CDE website at <http://www.cde.ca.gov/ta/tg/pf/>.

<b>2023-24 Physical Fitness Test Participation</b>					
<b>Grade</b>	<b>Component 1: Aerobic Capacity</b>	<b>Component 2: Abdominal Strength and Endurance</b>	<b>Component 3: Trunk Extensor and Strength and Flexibility</b>	<b>Component 4: Upper Body Strength and Endurance</b>	<b>Component 5: Flexibility</b>
9th	100	100	100	100	100

**PUPIL ENGAGEMENT**

The SARC provides the following information relevant to the Pupil Engagement State Priority (Priority 5):

- High school dropout and graduation rates
- Chronic absenteeism rates

**CHRONIC ABSENTEEISM**

Attendance is critical to academic achievement. Regular daily attendance is a priority and is expected for students. A student who is absent on 10 percent or more of the school days in the school year is considered to be a “chronic absentee”. Chronic absenteeism negatively impacts student learning and achievement and is closely monitored by school staff and the district. Rates of chronic absenteeism for the school are displayed below.

<b>Chronic Absenteeism Rate (Percentage)</b>				
<b>2023-24</b>	<b>Cumulative Enrollment</b>	<b>Chronic Absenteeism Eligible Enrollment</b>	<b>Chronic Absenteeism Count</b>	<b>Chronic Absenteeism Rate (Percentage)</b>
All Students	166	164	71	43.3
Female	79	78	38	48.7
Male	86	85	32	37.6
Non-Binary	--	--	--	--
American Indian or Alaska Native	--	--	--	--
Asian	20	19	7	36.8
Black or African American	74	74	34	45.9
Filipino	--	--	--	--
Hispanic or Latino	37	36	19	52.8
Native Hawaiian or Pacific Islander	--	--	--	--
White	17	17	5	29.4
Two or More Races	17	17	5	29.4
EL Students	22	20	12	60.0
Foster Youth	--	--	--	--
Homeless	--	--	--	--
Military	--	--	--	--
Socioeconomically Disadvantaged	124	123	57	46.3
Migrant Education	--	--	--	--
Students with Disabilities	23	23	16	69.6

## DROPOUT AND GRADUATION RATES

The chart displays dropout and graduation rates for the most recent three-year period.

Dropout and Graduation Rates						
	Dropout Rates			Graduation Rates		
	2021-22	2022-23	2023-24	2021-22	2022-23	2023-24
School	2.0	3.9	5.6	98.0	96.1	94.4
District	2.0	3.9	5.6	98.0	96.1	94.4
State	7.8	8.2	8.9	87.0	86.2	86.4

Graduation Rates by Student Group			
2023-24	Number of Students in Cohort	Number of Cohort Graduates	Cohort Graduation Rate
All Students	36	34	94.4
Female	20	18	90.0
Male	15	15	100.0
Non-Binary	--	--	--
American Indian or Alaska Native	0	0	0.00
Asian	--	--	--
Black or African American	14	13	92.9
Filipino	0	0	0.00
Hispanic or Latino	--	--	--
Native Hawaiian or Pacific Islander	0	0	0.00
White	--	--	--
Two or More Races	--	--	--
EL Students	--	--	--
Foster Youth	0.0	0.0	0.0
Homeless	0.0	0.0	0.0
Military			
Socioeconomically Disadvantaged	29	27	93.1
Migrant Education	0.0	0.0	0.0
Students with Disabilities	--	--	--

## DROPOUT PREVENTION

Intervention strategies used to promote attendance and reduce dropout rates include parent conferences, credit recovery opportunities, intervention, School Attendance Review Board (SARB), independent study, and referral to continuation high schools.

#### PARENT ENGAGEMENT

The SARC provides the following information relevant to the Parental Involvement State Priority (Priority 3):

- Efforts the school district makes to seek parent input in making decisions for the school district and each school site

#### PARENT INVOLVEMENT

Emery Secondary School realizes the positive correlation between parent involvement and successful students. For this reason, Emery Secondary continually searches for avenues to involve parents and the community to participate in the education of our students. Emery Secondary School is committed to encouraging a strong parent-staff bond. This mutual involvement will help to promote the social, emotional and academic growth of the students. The entire staff is available to lend guidance, answer questions, and provide assistance whenever the need arises. Emery Secondary School is convinced that much of its success is the product of parent volunteers who take an active role in their children's education.

We have some programs that were created to give parents and community members an opportunity to express their ideas, concerns, and feelings. They include:

- English Language Advisory Committee
- Parent Teacher Organization (PTO)

The Parent Teacher Organization is charged with the responsibility of supporting the welfare of all students. The PTO also offers workshops for parents. The Emery Education Foundation provides community partnerships with many local and non-local businesses.

Parents or community members who wish to participate in leadership teams, school committees, school activities, or become a volunteer may contact the Emery Secondary School at (510) 601-4000 ext. 2. The district's website ([www.emeryusd.k12.ca.us](http://www.emeryusd.k12.ca.us)) provides a variety of resources for parents, students and community members.

#### SCHOOL CLIMATE

The SARC provides the following information relevant to the School Climate State Priority (Priority 6):

- Pupil suspension rates;
- Pupil expulsion rates; and
- Other local measures on the sense of safety.

#### SCHOOL SAFETY

In 1998, the comprehensive Safe School Plan was developed by the Safe Schools Committee and the Office of Child Welfare and Attendance to comply with Senate Bill 187 of 1997. The plan was last reviewed, updated, and discussed with school staff in September 2023. An updated copy is available to the public at the school office.

Highlights of the Safe School Plan include:

- Safe Schools' Plan of Action
- Comprehensive disaster and crisis plan
- State and local discipline policies
- Intervention programs for at-risk students
- Addressing student aggression
- Visible authoritative presence on campus
- Safe transportation
- Communication strategies
- Conflict resolution

**SUSPENSIONS AND EXPULSIONS**

The table displays the suspension and expulsion rates at the school, in the district, and throughout the state. Expulsions occur only when required by law or when all other alternatives are exhausted.

<b>Suspension and Expulsion Rates</b>						
	<b>Suspensions</b>			<b>Expulsions</b>		
	<b>2021-22</b>	<b>2022-23</b>	<b>2023-24</b>	<b>2021-22</b>	<b>2022-23</b>	<b>2023-24</b>
School	2.12	2.49	3.61	1.06	1.49	0.00
District	5.14	6.21	5.82	0.29	0.44	0.00
State	3.17	3.60	3.28	0.07	0.08	0.07

<b>Suspension &amp; Expulsion Rates by Student Group</b>		
<b>2023-24</b>	<b>Suspensions</b>	<b>Expulsions</b>
All Students	3.61	0.00
Female	5.06	0.00
Male	2.33	0.00
Non-Binary	0.00	0.00
American Indian or Alaska Native	0.00	0.00
Asian	0.00	0.00
Black or African American	5.41	0.00
Filipino	0.00	0.00
Hispanic or Latino	2.70	0.00
Native Hawaiian or Pacific Islander	0.00	0.00
White	0.00	0.00
Two or More Races	5.88	0.00
EL Students	0.00	0.00
Foster Youth	0.00	0.00
Homeless	0.00	0.00
Military	--	--
Socioeconomically Disadvantaged	4.03	0.00
Migrant Education	0.00	0.00
Students with Disabilities	0.00	0.00

**OTHER SARC INFORMATION**

The information in this section is required to be in the SARC but is not included in the state priorities for LCFF.

**ACADEMIC COUNSELOR TO PUPIL RATIO**

The chart displays the ratio of pupils to academic counselor at the school.

<b>2023-24 Ratio of Number of Pupils per Academic Counselor</b>	
Academic Counselor(s)	155

**AVAILABLE COUNSELING AND SUPPORT STAFF**

The chart displays the support staff available to students at the school. Note: One Full Time Equivalent (FTE) equals one staff member working full time; one FTE could also represent two staff members who each work 50 percent of full time.

Counseling and Support Staff	
2023-24	Full Time Equivalent
Counselor (Academic, Social/Behavioral or Career Development)	1
Library Media Teacher (Librarian)	
Library Media Services Staff (Paraprofessional)	
Psychologist	
Social Worker	
Nurse	
Speech/Language/Hearing Specialist	
Resource Specialist (non-teaching)	
Other	

**ADVANCED PLACEMENT**

Advanced placement (AP) programs give students an opportunity to take college-level courses and exams while still in high school. Students who receive a 3, 4, or 5 on their final AP exams qualify for college credit at most of the nation’s colleges.

Advanced Placement Classes	
2023-24	Number of Courses
Computer Science	0
English	0
Fine and Performing Arts	1
Foreign Language	0
Mathematics	2
Science	0
Social Science	1
Totals	4
Percent of Students in AP Courses	26.5

**CLASS SIZE DISTRIBUTION**

The table indicates the average class size by grade level or subject area, as well as the number of classrooms that fall into each size category.

\*Please note that the "Other" category may display data for multi-grade level classes.

Class Size Distribution By Subject												
	Average Class Size			1-20 Students			21-32 Students			33+ Students		
	22	23	24	22	23	24	22	23	24	22	23	24
English	13	13	13	12	14	15	2	5	1		0	
Mathematics	16	21	20	9	7	5	1	5	3		0	
Science	14	15	20	9	10	4	1	1	1		0	1
Social Science	22	18	22	4	5	3	2	5	4		0	

**DISTRICT REVENUE SOURCES**

In addition to general state funding, Emery Unified School District receives state and federal funding for the following categorical funds and other support programs:

- SpEd IDEA
- Title III Limited English Proficiency
- Title I
- SpEd Low Incidence
- SpEd Early Intervention
- Title II Teacher Quality
- SpEd Preschool
- After School Learning
- Special Education
- Lottery Instructional Materials

**SCHOOL AND DISTRICT EXPENDITURES**

The table provides a comparison of a school's per pupil funding from unrestricted sources with other schools in the district and throughout the state. Supplemental/Restricted expenditures come from money whose use is controlled by law or donor. Money designated for specific purposes by the district or governing board is not considered restricted. Basic/Unrestricted expenditures, except for general guidelines, are not controlled by law or donor.

For detailed information on school expenditures for all districts in California, see the CDE Current Expense of Education & Per-pupil Spending Web page at <http://www.cde.ca.gov/ds/fd/ec/>. For information on teacher salaries for all districts in California, see the CDE Certificated Salaries & Benefits Web page at <http://www.cde.ca.gov/ds/fd/cs/>. To look up expenditures and salaries for a specific school district, see the Ed-Data Web site at: <http://www.ed-data.org>.

<b>2022-23 Expenditures per Pupil</b>	
School: Total Expenditures Per Pupil	\$ 27,681.50
School: From Supplemental/Restricted Sources	\$ 3,454.25
School: From Basic/Unrestricted Sources	\$ 21,372.51
District: From Basic/Unrestricted Sources	\$ 15,150.53
Percentage of Variation between School & District	41.07 %
State: From Basic/Unrestricted Sources	\$ 10,770.62
Percentage of Variation between School & State	98.43 %

**TEACHER AND ADMINISTRATIVE SALARIES**

This table displays District salaries for teachers, principals, and superintendents, and compares these figures to the State averages for districts of the same type and size. The table also displays teacher and administrative salaries as a percent of the District's budget, and compares these figures to the State averages for districts of the same type and size. Detailed information regarding salaries may be found at the CDE website.

<b>2022-23 Average Salary Information</b>		
	<b>District</b>	<b>State</b>
Beginning Teachers	\$ 51,417.00	\$ 50,757.32
Mid-Range Teachers	\$ 80,123.00	\$ 75,692.82
Highest Teachers	\$ 104,571.00	\$ 105,686.82
Elementary School Principals	\$ 129,563.00	\$ 121,443.25
Middle School Principals	\$ 121,484.00	\$ 132,508.80
High School Principals	\$ 129,563.00	\$ 133,106.36
Superintendent	\$ 234,000.00	\$ 167,660.24
Teacher Salaries	22.71 %	25.51 %
Administrative Salaries	9 %	5.93 %

### SCHOOL SITE TEACHER SALARIES

The Average Teacher Salaries table illustrates the average teacher salary at the school and compares it to the average teacher salary at the District and throughout the State.

<b>2022-23 Average Teacher Salary</b>	
School	\$ 129,659.65
District	\$ 86,208.00
Percentage of Variation between School & District	50.4 %
All Similar School Districts	\$ 78,673.00
Percentage of Variation between School & State	64.81 %

### PROFESSIONAL DEVELOPMENT DAYS OFFERED

The table displays the number of annual professional development days offered during the most recent three-year period.

<b>Professional Development Days</b>			
	<b>2022-23</b>	<b>2023-24</b>	<b>2024-25</b>
Number of Professional Development Days	3	3	3

### ADDITIONAL INTERNET AND PUBLIC LIBRARY ACCESS

For additional research materials and Internet availability, students are encouraged to visit county and city public libraries, which contain numerous computer workstations.