



Novato Unified Olive Elementary School



2022-2023 School Accountability Report Card

SCHOOL ADMINISTRATION

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SCHOOL INFORMATION

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SUPERINTENDENT

Tracy Smith
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DISTRICT INFORMATION

Novato Unified
1015 Seventh St.
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(415) 897-4201

BOARD OF EDUCATION

Debbie Butler, President
Julie Jacobson, Vice President/Clerk
Diane Gasson, Trustee
Magali Limeta, Trustee
Greg Mack, Trustee
Ross Millerick, Trustee
Abbey Picus, Trustee

DISTRICT ADMINISTRATION

Dr. Tracy Smith
Superintendent
Joshua Braff
Chief Financial Officer
Julia Snyard
Executive Director, Education Services
Leslie Benjamin
Director, Communications
& Community Engagement
Francesca Whitcomb,
Executive Director, Human Resources

SARC INFORMATION

Every school in California is required by state law to publish a School Accountability Report Card (SARC), by February 1st of each year. The SARC contains information about the condition and performance of each California public school. Under the Local Control Funding Formula (LCFF) all Local Educational Agencies (LEAs) are required to prepare a Local Control Accountability Plan (LCAP), which describes how they intend to meet annual school-specific goals for all pupils, with specific activities to address state and local priorities. Additionally, data reported in a LCAP is to be consistent with data reported in the SARC.

- Visit the CDE CDE SARC webpage at <http://www.cde.ca.gov/ta/ac/sa/>, for more information about SARC requirements.
- Visit the CDE LCFF Webpage at <http://www.cde.ca.gov/fg/aa/lc/>, for more information about the LCFF or LCAP.
- For additional information about the school, parents and community members should contact the school principal or the district office.

DATAQUEST

DataQuest is an online data tool located on the CDE DataQuest Web page at <http://dq.cde.ca.gov/dataquest> that contains additional information about this school and comparisons of the school to the district, the county, and the state. Specifically, DataQuest is a dynamic system that provides reports for accountability (e.g., test data, enrollment, high school graduates, dropouts, course enrollments, staffing, and data regarding English learners).

CALIFORNIA SCHOOL DASHBOARD

The California School Dashboard (Dashboard) reflects California's new accountability and continuous improvement system and provides information about how districts and schools are meeting the needs of California's diverse student population. The Dashboard contains reports that display the performance of districts, schools, and student groups on a set of state and local measures to assist in identifying strengths, challenges, and areas in need of improvement. The Dashboard can be accessed at <https://www.caschooldashboard.org>.

DISTRICT STATEMENTS

District Motto

Engage, Inspire, Empower

District Mission

Engage, inspire and empower all students, in a rapidly changing world, to realize their life goals.

District Vision

NUSD will provide an innovative and personalized learning experience for every student in a caring and supportive environment to develop the knowledge and skills necessary to be successful and productive citizens. NUSD will engage parents, teachers, and our community to actively support our students' growth and learning.

SCHOOL STATEMENTS

School Mission

Our mission is to inspire all students to develop an enthusiasm for learning and self-reliance as they become contributing members of the world.

School Vision

Olive Elementary School is known for encouraging a climate of collaboration through Professional Learning Community Strategies. We also believe in educating the “whole child.” While all students will meet or exceed the standards for learning by demonstrating their full potential, we want our students to develop independence, perseverance, and the skills to work positively and respectfully with others in order to become life-long learners.

Principal's Message

Olive Elementary is a neighborhood school that values diversity and believes that every child can and will be prepared for college. The Olive staff is professional, collaborative, and creative. We believe that every child will be proficient in English Language Arts and Mathematics, with no exceptions. Our students are encouraged to reach their academic potential through individual goal setting and differentiated instructional techniques. Our students learn to apply their academic and social skills to everyday life making them prepared for whatever they choose to do in the future.

SCHOOL PROFILE

Caring and dedicated administrators, teachers, and school staff put their hearts and souls into going that extra mile to make the school the best learning environment for their students. All decisions are based upon the students' academic, social, and emotional needs, supporting student efforts in acquiring the knowledge and skills necessary to be successful in their future endeavors. The school is committed to providing a rigorous and challenging academic program.

ENROLLMENT BY STUDENT GROUP

The charts display student enrollment broken down by student group.

Enrollment by Student Group	
2022-23	Percentage
Female	51.00
Male	49.00
Non-Binary	
American Indian or Alaska Native	0.80
Asian	4.20
Black or African American	2.00
Filipino	
Hispanic or Latino	39.40
Native Hawaiian or Pacific Islander	0.30
White	42.20
Two or More Races	9.30
EL Students	21.50
Foster Youth	
Homeless	2.80
Military	
Socioeconomically Disadvantaged	36.00
Migrant Education	
Students with Disabilities	19.00

ENROLLMENT BY GRADE

The charts display student enrollment broken down by grade.

Enrollment by Grade Level	
2022-23	Count
K	73
1st	47
2nd	58
3rd	51
4th	49
5th	75
Total	353

CONDITIONS OF LEARNING

The SARC provides the following information relevant to the Basic State Priority (Priority 1):

- Degree to which teachers are appropriately assigned and fully credentialed in the subject area and for the pupils they are teaching;
- Pupils have access to standards-aligned instructional materials; and
- School facilities are maintained in good repair.

TEACHER ASSIGNMENT

The tables below display information regarding teacher preparation and placement, teachers without credentials and misassignments (considered “ineffective” under ESSA), credentialed teachers who are assigned out-of-field (considered “out-of-field” under ESSA); and class assignments. The data is collected and provided through an exchange with the Commission on Teacher Credentialing (CTC) and its California State Assignment Accountability System (CalSAAS). More information about the definitions used to determine the displayed data is available on the CDE’s Updated Teacher Definitions web page at <https://www.cde.ca.gov/pd/ee/teacherequitydefinitions.asp>.

Teacher Preparation and Placement						
2020-21	School Number	School Percent	District Number	District Percent	State Number	State Percent
Fully (Preliminary or Clear) Credentialed for Subject and Student Placement (properly assigned)	13.00	81.25	282.70	78.95	228,366.10	83.12
Intern Credential Holders Properly Assigned	0.00	0.00	3.50	0.98	4,205.90	1.53
Teachers Without Credentials and Misassignments (“ineffective” under ESSA)	2.00	12.50	29.50	8.26	11,216.70	4.08
Credentialed Teachers Assigned Out-of-Field (“out-of-field” under ESSA)	0.00	0.00	7.80	2.20	12,115.80	4.41
Unknown	1.00	6.25	34.40	9.61	18,854.30	6.86
Total Teaching Positions	16.00	100.00	358.10	100.00	274,759.10	100.00

Teacher Preparation and Placement						
2021-22	School Number	School Percent	District Number	District Percent	State Number	State Percent
Fully (Preliminary or Clear) Credentialed for Subject and Student Placement (properly assigned)	14.10	78.01	311.50	85.58	234,405.20	84.00
Intern Credential Holders Properly Assigned	0.00	0.00	2.10	0.58	4,853.00	1.74
Teachers Without Credentials and Misassignments (“ineffective” under ESSA)	4.00	21.99	21.60	5.94	12,001.50	4.30
Credentialed Teachers Assigned Out-of-Field (“out-of-field” under ESSA)	0.00	0.00	12.80	3.53	11,953.10	4.28
Unknown	0.00	0.00	15.90	4.37	15,831.90	5.67
Total Teaching Positions	18.10	100.00	364.00	100.00	279,044.80	100.00

Teachers Without Credentials and Misassignments		
	2020-21	2021-22
Permits and Waivers	0.00	1.00
Misassignments	2.00	3.00
Vacant Positions	0.00	0.00
Total Teachers Without Credentials and Misassignments	2.00	4.00

Credentialed Teachers Assigned Out-of-Field		
	2020-21	2021-22
Credentialed Teachers Authorized on a Permit or Waiver	0.00	0.00
Local Assignment Options	0.00	0.00
Total Out-of-Field Teachers	0.00	0.00

Class Assignments		
	2020-21	2021-22
Misassignments for English Learners (a percentage of all the classes with English learners taught by teachers that are misassigned)	5.80	18.70
No credential, permit or authorization to teach (a percentage of all the classes taught by teachers with no record of an authorization to teach)	0.00	0.00

FACILITY INSPECTION RESULTS

The chart displays the results of the most recent facilities inspection at the school. While reviewing this report, please note that even minor discrepancies are reported in the inspection process.

2023-24 School Facility Inspection Summary	
Date of Last Inspection:	1/3/2024
Data Collected:	January 2024
Overall Summary of School Facility Conditions:	Good

School Facility Inspection Results		
Category	Rating	Repair Needed and Action Taken or Planned
SYSTEMS: Gas Leaks, Mechanical/HVAC, Sewer	Good	
INTERIOR: Interior Surfaces	Good	
CLEANLINESS: Overall Cleanliness, Pest/Vermin Infestation	Good	Grounds: 6: Gophers.
ELECTRICAL: Electrical	Good	
RESTROOMS/FOUNTAINS: Restrooms, Sinks/ Fountains	Good	
SAFETY: Fire Safety, Hazardous Materials	Good	208: 10: Blocked fire extinguisher.
STRUCTURAL: Structural Damage, Roofs	Good	
EXTERNAL: Playground/ School Grounds, Windows/ Doors/ Gates/ Fences	Poor	Grounds: 14: divits in rubber fall zone. 208: 15: Door sticks. MPR: 15: Right side door north west side key doesn't turn.

SCHOOL FACILITIES

The school provides a safe, clean environment for students, staff, and volunteers. The school includes a multi-purpose room, library, office, classrooms, and ample outdoor space for students.

Cleaning Process and Schedule

The district has adopted adequate school cleaning standards. A summary of these standards is available at the office. School administration works with the custodial staff to develop cleaning schedules to ensure a clean and safe school.

Maintenance and Repair

Safety concerns are the number one priority of the district. Proactive inspections are conducted on a continual basis. Repairs necessary to keep the school in good repair and working order are completed in a timely manner. A work order process is used to ensure efficient service and that emergency repairs are given the highest priority.

INSTRUCTIONAL MATERIALS

On October 3, 2023, Novato Unified held a public hearing and determined that each school within the district had sufficient and high quality textbooks, instructional materials, or science lab equipment pursuant to the settlement of Williams Act. All students, including English learners, are given their own individual standards-aligned textbooks or instructional materials, or both, in core subjects. A list of current District Instructional Materials is available on the district website under Education Services. All materials, including those approved for use by the State, are reviewed by all teachers and a recommendation is made to the School Board by a selection committee composed of teachers and administrators. All recommended materials are available for parent examination at the district office prior to adoption. The chart displays information collected in October 2023 about the quality, currency and availability of the standards-aligned textbooks and other instructional materials used at the school.

TEXTBOOKS

The table displays information about the quality, currency, and availability of the standards-aligned textbooks and other instructional materials used at the school.

2023-24 Instructional Materials			
Subject	Textbooks and Other Instructional Materials / Year of Adoption	From Most Recent Adoption ?	Percent of Students Lacking Own Assigned Copy
English / Language Arts	Grades: TK-5 / Course: English Language Arts / Publisher: Heinemann / Series: Reader's Workshop / Adoption: 2018	Yes	0
	Grades: TK-5 / Course: English Language Arts / Publisher: Heinemann / Series: Writer's Workshop / Adoption: 2018	Yes	0
	Grades: TK-5 / Course: English Language Arts / Publisher: Rosetta Stone / Series: Lexia Reading / Adoption: 2011	Yes	0
	Grades: TK-5 / Course: English Language Arts / Publisher: Voyager Sopris Learning / Series: Step Up to Writing / Adoption: 2006	Yes	0
	Grades: TK-5 / Course: English Language Arts / Publisher: Pearson / Series: Reading Street 2013 / Adoption: 2012	Yes	0
	Grades: 4th-5th / Course: English Language Arts / Publisher: Voyager Sopris Learning / Series: Language! (4th Edition) / Adoption: 2009	Yes	0
	Grades: TK-2 / Course: English Language Arts / Publisher: Pearson / Series: Sing, Spell, Read & Write / Adoption: 2001	Yes	0
	Grades: 2nd-3rd / Course: English Language Arts / Publisher: McGraw-Hill / Series: Reading Mastery / Adoption: 2001	Yes	0
	Grades: 4th-5th / Course: English Language Arts / Publisher: McGraw-Hill / Series: Corrective Reading / Adoption: 2000	Yes	0
	Grades: 1st-5th / Course: English Language Arts / Publisher: Houghton Mifflin/Harcourt / Series: Write One (1), Write Away (2), Write on Track (3), Writer's Express (4,5) / Adoption: 1998	Yes	0
	Grades: TK-5 / Course: English Language Development / Publisher: Clark Consulting and Training Inc. / Series: CCT Methods and Principles / Adoption: 2017	Yes	0
	Grades: TK-5 / Course: English Language Development / Publisher: Voyager Sopris Learning / Series: Language Central / Adoption: 2012	Yes	0
	Grades: TK-5 / Course: English Language Development / Publisher: Rosetta Stone / Series: English Levels 1,2,3 / Adoption: 2007		
	Mathematics	Grades: 1st-5th / Course: Mathematics / Publisher: Houghton Mifflin / Series: Math Expressions / Adoption: 2015	Yes
Grades: TK-K / Course: Mathematics / Publisher: McGraw-Hill / Series: Everyday Math / Adoption: 2015		Yes	0

History / Social Science	Grades: TK-5 / Course: History/Social Science / Publisher: Pearson Scott Foresman / Series: History and Social Science for California / Adoption: 2006	Yes	0
Science	Grades: TK-5 / Course: Science / Publisher: Delta Education: Foss / Series: Foss California / Adoption: 2008	Yes	0
Foreign Language	N/A	N/A	N/A
Visual / Performing Arts	N/A	N/A	N/A
Health Education	Grades: 5th / Course: Health / Publisher: Mendez Foundation / Series: Too Good for Drugs / Adoption: 2006	Yes	0
	Grades: 5th / Course: Health / Publisher: Health Connected / Series: Puberty Talk / Adoption: 2018	Yes	0

PUPIL ACHIEVEMENT AND OUTCOMES

The SARC provides the following information relevant to the State priority: Pupil Achievement (Priority 4):

- Statewide assessments (i.e., California Assessment of Student Performance and Progress [CAASPP] System includes the Smarter Balanced Summative Assessments for students in the general education population and the California Alternate Assessments [CAAs] for English language arts/literacy [ELA] and mathematics given in grades three through eight and grade eleven. Only eligible students may participate in the administration of the CAAs. CAAs items are aligned with alternate achievement standards, which are linked with the Common Core State Standards [CCSS] for students with the most significant cognitive disabilities).

CALIFORNIA ASSESSMENT OF STUDENT PERFORMANCE AND PROGRESS

The California Assessment of Student Performance and Progress (CAASPP) is a collection of tests used statewide to provide teachers, students and parents with information about how students are doing in school. The assessment system utilizes computer-adaptive tests and performance tasks that allow students to show what they know and are able to do. Summative assessment results include student scores, achievement levels, and descriptors that describe performance. Information regarding the CAASPP test results of mathematics for each grade and achievement standards can be found on the CDE CAASPP-ELPAC Results website at <https://www.caaspp-elpac.cde.ca.gov/caaspp/>. The CAASPP System consists of the following assessments:

- Smarter Balanced English language arts/literacy (ELA) and mathematics
- California Alternate Assessments for ELA, mathematics, and science
- California Science Test (CAST)
- California Spanish Assessment (CSA)
- Smarter Balanced Interim Assessments

Note: Double dashes (--) appear in the table when the number of students is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

Note: The value "N/T" indicates that students were not tested, and therefore no scores are available at this time.

ASSESSMENT RESULTS

The table displays the percent of students who met or exceeded state standards in English Language Arts/Literacy (grades 3-8 and 11), Mathematics (grades 3-8 and 11), and Science (Grades 5, 8, and high school).

Assessment Results by Subject						
	School	School	District	District	State	State
	2021-22	2022-23	2021-22	2022-23	2021-22	2022-23
English Language Arts/Literacy (Grades 3-8 and 11)	59	49	56	53	47	46
Mathematics (Grades 3-8 and 11)	53	44	40	41	33	34
Science (Grades 5, 8, and 10)	44	49	36	36	29	30

Assessment Results by Student Group - English Language Arts

2022-23	Total Enrollment	Number Tested	Percent Tested	Percent Not Tested	% Met or Exceeded Standard
All Students	181	174	96.13	3.87	48.85
Male	92	89	96.74	3.26	51.69
Female	89	85	95.51	4.49	45.88
Non-Binary	--	--	--	--	--
American Indian or Alaska Native	--	--	--	--	--
Asian	--	--	--	--	--
Black or African American	--	--	--	--	--
Filipino	0	0	0	0	0
Hispanic or Latino	69	66	95.65	4.35	27.27
Native Hawaiian or Pacific Islander	0	0	0	0	0
White	82	79	96.34	3.66	62.03
Two or More Races	16	16	100	0	68.75
EL Students	28	26	92.86	7.14	15.38
Foster Youth	--	--	--	--	--
Homeless	--	--	--	--	--
Military	0	0	0	0	0
Socioeconomically Disadvantaged	65	62	95.38	4.62	24.19
Migrant Education	0	0	0	0	0
Students with Disabilities	49	44	89.8	10.2	27.27

Assessment Results by Student Group - Mathematics

2022-23	Total Enrollment	Number Tested	Percent Tested	Percent Not Tested	% Met or Exceeded Standard
All Students	181	174	96.13	3.87	44.25
Male	92	89	96.74	3.26	51.69
Female	89	85	95.51	4.49	36.47
Non-Binary	--	--	--	--	--
American Indian or Alaska Native	--	--	--	--	--
Asian	--	--	--	--	--
Black or African American	0	0	0	0	0
Filipino	0	0	0	0	0
Hispanic or Latino	69	66	95.65	4.35	21.21
Native Hawaiian or Pacific Islander	0	0	0	0	0
White	82	79	96.34	3.66	54.43
Two or More Races	16	16	100.00	0.00	68.75
EL Students	28	26	92.86	7.14	19.23
Foster Youth	--	--	--	--	--
Homeless	--	--	--	--	--
Military	0	0	0	0	0
Socioeconomically Disadvantaged	65	62	95.38	4.62	19.35
Migrant Education	0	0	0	0	0
Students with Disabilities	49	44	89.80	10.20	18.18

Assessment Results by Student Group - Science					
2022-23	Total Enrollment	Number Tested	Percent Tested	Percent Not Tested	% Met or Exceeded Standard
All Students	80	78	97.50	2.50	48.72
Male	38	38	100.00	0.00	60.53
Female	42	40	95.24	4.76	37.50
Non-Binary	--	--	--	--	--
American Indian or Alaska Native	0	0	0	0	0
Asian	--	--	--	--	--
Black or African American	0	0	0	0	0
Filipino	0	0	0	0	0
Hispanic or Latino	30	28	93.33	6.67	21.43
Native Hawaiian or Pacific Islander	0	0	0	0	0
White	36	36	100.00	0.00	63.89
Two or More Races	--	--	--	--	--
EL Students	--	--	--	--	--
Foster Youth	--	--	--	--	--
Homeless	0	0	0	0	0
Military	0	0	0	0	0
Socioeconomically Disadvantaged	26	24	92.31	7.69	25.00
Migrant Education	0	0	0	0	0
Students with Disabilities	16	15	93.75	6.25	20.00

OTHER OUTCOMES

The SARC provides the following information relevant to the Other Pupil Outcomes State Priority (Priority 8):

- Pupil outcomes in the subject area of physical education

PHYSICAL FITNESS ASSESSMENT

In the spring of each year, all California schools are required by the state to administer a physical fitness test to students in the fifth, seventh, and ninth grades. The physical fitness test is a standardized evaluation that measures each student's ability to perform fitness tasks in five major areas. The five major areas are Aerobic Capacity, Abdominal Strength and Endurance, Extensor and Strength and Flexibility, Upper Body Strength and Endurance, and Flexibility.

The table displays the percentage of students participating in each of the five fitness evaluations by grade. Detailed information regarding this test may be found at the CDE website at <http://www.cde.ca.gov/ta/tg/pf/>.

2022-23 Physical Fitness Test Participation					
Grade	Component 1: Aerobic Capacity	Component 2: Abdominal Strength and Endurance	Component 3: Trunk Extensor and Strength and Flexibility	Component 4: Upper Body Strength and Endurance	Component 5: Flexibility
5th	98	98	98	98	90

PUPIL ENGAGEMENT

The SARC provides the following information relevant to the Pupil Engagement State Priority (Priority 5):

- High school dropout and graduation rates
- Chronic absenteeism rates

CHRONIC ABSENTEEISM

Attendance is critical to academic achievement. Regular daily attendance is a priority and is expected for students. A student who is absent on 10 percent or more of the school days in the school year is considered to be a “chronic absentee”. Chronic absenteeism negatively impacts student learning and achievement and is closely monitored by school staff and the district. Rates of chronic absenteeism for the school are displayed below.

Chronic Absenteeism Rate (Percentage)				
2022-23	Cumulative Enrollment	Chronic Absenteeism Eligible Enrollment	Chronic Absenteeism Count	Chronic Absenteeism Rate (Percentage)
All Students	377	367	84	22.9
Female	189	185	40	21.6
Male	188	182	44	24.2
Non-Binary	0	0	0	0.0
American Indian or Alaska Native	3	3	0	0.0
Asian	16	16	2	12.5
Black or African American	9	9	3	33.3
Filipino	0	0	0	0.0
Hispanic or Latino	149	146	40	27.4
Native Hawaiian or Pacific Islander	1	1	0	0.0
White	159	152	34	22.4
Two or More Races	34	34	4	11.8
EL Students	90	87	23	26.4
Foster Youth	2	2	0	0.0
Homeless	13	11	3	27.3
Military	--	--	--	--
Socioeconomically Disadvantaged	158	152	49	32.2
Migrant Education	0	0	0	0.0
Students with Disabilities	87	85	27	31.8

PARENT ENGAGEMENT

The SARC provides the following information relevant to the Parental Involvement State Priority (Priority 3):

- Efforts the school district makes to seek parent input in making decisions for the school district and each school site

PARENT INVOLVEMENT

Parents are encouraged to become involved in the school’s learning community. Each year, annual events such as Back to School Night provide opportunities for parents to interact with the staff while supporting their child’s academic programs. Parents are encouraged to support their student and the school by helping with or attending performances and events. A variety of councils and clubs provide opportunities for parents to have input on curricular programs and financial planning. School-to-home communication is frequent through phone calls, emails, and physical letters.

SCHOOL CLIMATE

The SARC provides the following information relevant to the School Climate State Priority (Priority 6):

- Pupil suspension rates;
- Pupil expulsion rates; and
- Other local measures on the sense of safety.

SCHOOL SAFETY

Safety of students and staff is a primary concern of the school. The school is always in compliance with all laws, rules, and regulations pertaining to hazardous materials and state earthquake standards. The School Site Safety plan is reviewed and updated annually by the School Safety Committee. All revisions are communicated to the both the classified and certificated staff. The school’s disaster preparedness plan includes steps for ensuring student and staff safety during a disaster. Fire, lockdown, and disaster drills are conducted on a regular basis throughout the school year. There is a designated area for student drop off and pick up. Additionally, visitors must check in at the school office before entering the school campus.

SUSPENSIONS AND EXPULSIONS

The table displays the suspension and expulsion rates at the school, in the district, and throughout the state. Expulsions occur only when required by law or when all other alternatives are exhausted. Due to the COVID-19 pandemic, the 2020-2021 rate data is not comparable. In instances where there was not in-person learning for the entire school year, it would be inappropriate to make any comparisons of the suspension and expulsion rates to school years that offered in-person learning for the entire school year.

Suspension and Expulsion Rates						
	Suspensions			Expulsions		
	2020-21	2021-22	2022-23	2020-21	2021-22	2022-23
School	0.00	0.28	1.59	0.00	0.00	0.00
District	0.31	2.23	2.59	0.01	0.00	0.10
State	0.20	3.17	3.60	0.00	0.07	0.08

Suspension & Expulsion Rates by Student Group		
2022-23	Suspensions	Expulsions
All Students	1.59	0.00
Female	1.06	0.00
Male	2.13	0.00
Non-Binary	0.00	0.00
American Indian or Alaska Native	0.00	0.00
Asian	0.00	0.00
Black or African American	0.00	0.00
Filipino	0.00	0.00
Hispanic or Latino	1.34	0.00
Native Hawaiian or Pacific Islander	0.00	0.00
White	1.26	0.00
Two or More Races	0.00	0.00
EL Students	2.22	0.00
Foster Youth	0.00	0.00
Homeless	0.00	0.00
Military	--	--
Socioeconomically Disadvantaged	1.90	0.00
Migrant Education	0.00	0.00
Students with Disabilities	1.15	0.00

OTHER SARC INFORMATION

The information in this section is required to be in the SARC but is not included in the state priorities for LCFF.

ACADEMIC COUNSELOR TO PUPIL RATIO

The chart displays the ratio of pupils to academic counselor at the school.

2022-23 Ratio of Number of Pupils per Academic Counselor	
Academic Counselor(s)	0

AVAILABLE COUNSELING AND SUPPORT STAFF

The chart displays the support staff available to students at the school. Note: One Full Time Equivalent (FTE) equals one staff member working full time; one FTE could also represent two staff members who each work 50 percent of full time.

Counseling and Support Staff	
2022-23	Full Time Equivalent
Counselor (Academic, Social/Behavioral or Career Development)	
Library Media Teacher (Librarian)	
Library Media Services Staff (Paraprofessional)	1
Psychologist	0.2
Social Worker	
Nurse	0.2
Speech/Language/Hearing Specialist	
Resource Specialist (non-teaching)	
Other	

CLASS SIZE DISTRIBUTION

The table indicates the average class size by grade level or subject area, as well as the number of classrooms that fall into each size category.

*Please note that the "Other" category may display data for multi-grade level classes.

Class Size Distribution By Grade												
	Average Class Size			1-20 Students			21-32 Students			33+ Students		
	21	22	23	21	22	23	21	22	23	21	22	23
K	29	24	30	1	2				2	1	1	1
1st	19	23	22	1				2	2			
2nd	18	30	35	1	1				1		1	1
3rd	20	19	24	1	2				1			
4th	31	25	29				1	2	1			
5th	30	25	30				2	1	2			
6th												
Other	20	15	16	3	4	3	5	1	2	1		

DISTRICT REVENUE SOURCES

In addition to general state funding, Hamilton Meadow Park receives state and federal funding for the following categorical funds and other support programs:

Federal Programs

Title I: Funding supports eligible schools to meet the educational needs of low-achieving students enrolled in highest poverty schools.

Title II: The purpose of the program is to increase academic achievement by improving teacher and principal quality.

Title III: The purpose of this program is to assist English learners acquire English and achieve grade-level standards.

Title IV: The purpose of this program is to increase capacity to provide all students with access to a well-rounded education, improve conditions for student learning, and improve use of technology to improve the academic achievement and digital literacy of all students.

Special Education Program: Ensures that all students with exceptional needs are appropriately identified, assessed, and provided free appropriate public education programs and services designed to meet their unique needs.

State Programs

California State Preschool Program: CSPP funds are used to provide services for age eligible three and four-year-old California children.

Additional Resources

Parcel Tax: Helps to support libraries, performing arts programs, athletics, counseling services for secondary students and class size reduction.

Marin Community Foundation/Joanne and Peter Haas Jr. Fund - Early Childhood Success: Grant to promote success for Pre-K to third grade students.

SCHOOL AND DISTRICT EXPENDITURES

The table provides a comparison of a school's per pupil funding from unrestricted sources with other schools in the district and throughout the state. Supplemental/Restricted expenditures come from money whose use is controlled by law or donor. Money designated for specific purposes by the district or governing board is not considered restricted. Basic/Unrestricted expenditures, except for general guidelines, are not controlled by law or donor.

For detailed information on school expenditures for all districts in California, see the CDE Current Expense of Education & Per-pupil Spending Web page at <http://www.cde.ca.gov/ds/fd/ec/>. For information on teacher salaries for all districts in California, see the CDE Certificated Salaries & Benefits Web page at <http://www.cde.ca.gov/ds/fd/cs/>. To look up expenditures and salaries for a specific school district, see the Ed-Data Web site at: <http://www.ed-data.org>.

2021-22 Expenditures per Pupil	
School: Total Expenditures Per Pupil	\$ 9,897.00
School: From Supplemental/Restricted Sources	\$ 2,692.00
School: From Basic/Unrestricted Sources	\$ 7,205.00
District: From Basic/Unrestricted Sources	\$ 7,137.00
Percentage of Variation between School & District	0.95 %
State: From Basic/Unrestricted Sources	\$ 7,606.62
Percentage of Variation between School & State	-5.28 %

TEACHER AND ADMINISTRATIVE SALARIES

This table displays District salaries for teachers, principals, and superintendents, and compares these figures to the State averages for districts of the same type and size. The table also displays teacher and administrative salaries as a percent of the District's budget, and compares these figures to the State averages for districts of the same type and size. Detailed information regarding salaries may be found at the CDE website.

2021-22 Average Salary Information		
	District	State
Beginning Teachers	\$ 51,254.00	\$ 54,190.13
Mid-Range Teachers	\$ 80,854.00	\$ 85,111.12
Highest Teachers	\$ 110,215.00	\$ 104,998.96
Elementary School Principals	\$ 133,241.00	\$ 132,492.38
Middle School Principals	\$ 150,624.00	\$ 140,986.75
High School Principals	\$ 164,114.00	\$ 153,884.46
Superintendent	\$ 280,000.00	\$ 255,502.97
Teacher Salaries	36.61 %	32.09 %
Administrative Salaries	5.99 %	5.25 %

SCHOOL SITE TEACHER SALARIES

The Average Teacher Salaries table illustrates the average teacher salary at the school and compares it to the average teacher salary at the District and throughout the State.

2021-22 Average Teacher Salary	
School	\$ 88,873.00
District	\$ 83,664.00
Percentage of Variation between School & District	6.23 %
All Similar School Districts	\$ 87,362.00
Percentage of Variation between School & State	1.73 %

PROFESSIONAL DEVELOPMENT DAYS OFFERED

The table displays the number of annual professional development days offered during the most recent three-year period.

Professional Development Days			
	2021-22	2022-23	2023-24
Number of Professional Development Days	152	158	144

PROFESSIONAL DEVELOPMENT

In the Novato Unified School District, professional development continues to center on our core values: Engage, Inspire, and Empower. We offer diverse learning opportunities through district-wide collaboration days and targeted training for smaller teams, tailored to specific roles and responsibilities. This approach embodies our commitment to fostering continuous growth and promoting the best educational practices among our staff.

During the 2023-2024 school year, professional development opportunities include 32 full days and 112 partial days. Topics for continuous development and learning available to staff during the 2023-2024 school year include:

- Equity Training with Dr. Anthony Muhammad
- Teacher Leadership Proficiency Based Education
- Science of Reading
- NOAA Summer Institute
- Trauma Informed Instruction
- CPI training
- Technology Integration
- Data Cycles and Analysis
- Restorative Practices
- Alcohol, and Other Drugs Training
- Social-Emotional Wellness
- Suicide Prevention, and Response
- AVID Strategies
- Health Education Training
- Imagine Language and Literacy training
- d.CAN Training
- Homeless and Foster Youth Training
- Dora Dome (Expulsion) Training
- Restorative Practices Training Threat Assessment Training
- Childhood Apraxia training
- F3 Legal Symposium
- Defensible Evaluations and Reports
- Curriculum Training: SPED elementary/secondary
- Curriculum Training: TK teachers
- Curriculum Training: Units of Study - Elementary Teachers
- Curriculum Training; Heggerty
- Instructional Strategies for Gifted Learners
- High Leverage Instructional Strategies
- Orton Gillingham Training
- Dual Immersion Instruction
- Proficiency Based Education

ADDITIONAL INTERNET AND PUBLIC LIBRARY ACCESS

For additional research materials and Internet availability, students are encouraged to visit the public libraries located in the city of Novato, which contain numerous computer workstations.

STUDENT ATTENDANCE

Attendance is critical to academic achievement, and regular daily attendance is a priority for the district. Attendance, tardiness, and truancy policies are clearly stated, consistently enforced, and consequences fairly administered. Parents are advised of their responsibilities, including proper notification of when and why students are absent. Parents are informed of absences through phone calls and letters sent home. NUSD works closely with the Marin Office of Education, Marin Public Health and the California Department of Public Health to ensure the safety of all students and staff with regards to COVID-19.

SUBSTITUTE TEACHERS

Novato Unified School District has an adequate pool of fully credentialed and qualified substitutes in order to maintain continuity of instruction at all school sites. There are occasions when the District has problems finding qualified substitute teachers. When a substitute teacher is not available for an absent teacher, the RSP Teacher, Principal, Assistant Principal or available teachers on their prep assume the role of substitute. Students are always safe and under the supervision of a credentialed school employee. In October of 2023, the Novato Unified School District increased its substitute daily rate to \$230 per day to be competitive with surrounding districts.

TEACHER EVALUATION

A constructive evaluation process promotes quality instruction and is a fundamental element in a sound educational program. Evaluations and formal observations are designed to encourage common goals and to comply with the state's evaluation criteria and district policies. Temporary and probationary teachers are evaluated annually and tenured teachers are evaluated every other year. Qualifying tenured teachers may be on a five-year evaluation cycle. Evaluations are conducted by the principal or assistant principal who has been trained for competency to perform teacher evaluations. Teachers are evaluated on the following five (5) overarching performance standards for effective teaching: Lesson and Curriculum Planning; Effective Elements of Teaching Through the Learning Environment; Effective Elements of Teaching Through the Instruction; Student Learning; and Increasing Professional Effectiveness. Novato Unified offers programs to assist teachers, such as New Teacher Induction (in partnership with the Marin County Office of Education) and Peer Assistance and Review (PAR). Induction is for newly credentialed teachers. Peer Assistance and Review is designed to utilize the district's exemplary teachers to assist permanent teachers in need of support in subject matter knowledge or teaching methods for the purpose of improving instruction. This may occur voluntarily or as a result of a less than satisfactory evaluation (and is subject to available funding).

BOND MEASURE FUNDING SOURCES

In the eighth year of Measure G, there are several projects currently under construction, in the planning phases and completed. Below is their current status:

DISTRICT-WIDE PROJECTS

Site Security Enhancement - This project improves/updates site security at each campus.

- Phase 1 (Ocularis), 2 & 3 (Verkada) have been completed.
- o Ocularis – 86 Ocularis cameras replaced across 6 sites.
- o Verkada – cameras installed at grounds & M&O and upgrade of camera systems at Novato & San Marin High Schools.
- Phase 4 which is for the elementary and middle schools is in the design stage with Bid Package estimated to be completed in March 2024.

Classroom Furniture Outfitting

- New furniture has been installed to support 21st century collaborative learning.
- Staff is working on a furniture inventory system for accountability and planning purposes. Anticipated completion December 2023.

SITE-SPECIFIC PROJECTS

Clerestory Window Replacement, Teaching Garden and Parking Lot Replacement at Olive ES –

- 139 windows replaced in 4 buildings (including framing, trim and painting).
- Window shades installed in each classroom.
- 22,500 sq. ft. of pavement removed and replaced. Subgrade fabric and plug paving was part of the process to control deflection in the soft yielding subgrade. Parking striping layout was revised to current standards.
- DSA Certification of Compliance - PENDING

Kitchen, Gymnasium and Exterior Finish Modernization at Sinaloa MS

- New school kitchen space constructed in existing gymnasium.
- Renovate existing gym space.
- Upgrade existing fire alarm/clock bell system.
- Repair wood siding and add stucco coating to every building.
- DSA Certificate of Compliance – PENDING

Kitchen Modernization, Exterior Painting and Fire Alarm Upgrade Project at San Jose MS

- Kitchen A & G demolished and replaced (new floors, walls, ceilings, windows, hardware & equipment).
- Upgrade HVAC.
- School exterior repaired, where needed, and repainted bringing campus colors current and consistent.
- Numerous sections of walkways replaced with new due to existing damage and/or work associated with the kitchen upgrades.
- New parking spaces and curbs provided in upper and lower parking lot to bring existing conditions to code as well as providing a dedicated drop off/pick up zone.
- DSA Certificate of Compliance - PENDING

Air Conditioning Installation at Novato HS and Lu Sutton ES

- Remove existing gas-powered units from each classroom and replace with new energy-efficient heat pump and exterior condensing unit to provide both heating and cooling capacity in each classroom.
- Construction began in June 2023 and anticipated completion March 2024.

Air Conditioning Installation and Roof Replacement Project at Marin Oaks/Hill Education Center

- Remove existing gas-powered units from each classroom and replace with new energy-efficient heat pump and exterior condensing unit to provide both heating and cooling capacity in each classroom.
- Removal of built up roof, repair of any damaged roof sheathing and installation of new “cool” roof system.
- DSA Certificate of Compliance - PENDING

San Jose MS and Sinaloa MS Athletic Field and Track Replacement

- New synthetic turf, multi-sport fields and track.
- Construction began June 2023, anticipated completion December 2023

HVAC Replacements at San Marin HS, Pleasant Valley ES, San Ramon ES, & Hamilton School

- Replace existing furnace equipment with new equipment and upgraded connections.
- Construction to begin June 2024.
- LLB Contractor selection to Board – December 5, 2023

Hill EC and Rancho ES Paint & Siding

- Architect selection for design of upgrades and repairs to be presented at the December 5, 2023 Board meeting.

PARCEL TAX FUNDING SOURCES

Novato voters have supported schools since 1993 with parcel taxes (A+ for Kids). The most recent parcel tax was passed in March 2023 for 8 years for \$251 per parcel per year.

Novato schools are grateful to the Novato community for their continued support. The parcel tax provided over \$4,097,695 million per year to our schools in 2022-23.

Thanks to the Parcel Tax Funds, NUSD is able to:

- *Maintain quality education in core subjects: math, science, reading and writing
- *Support quality teaching
- *Preserve music and arts programs
- *Provide academic, college and career counseling as well as expand mental health counseling for all students
- *Support library staff and operating hours

DISCIPLINE AND CLIMATE FOR LEARNING

Olive has been focusing on three Cultures: Caring, Competent, Excellence. The Culture of Caring has been the focus for our work with students. As behavioral issues arise, it is important to find out the “why” for the behavior and teach students to make better choice and repair the situation with their peers. We use Second Step Social/Emotional curriculum in every class to deepen their understanding of feelings and actions of others. We celebrate students at weekly assemblies with Caring, Responsible Olive Citizen (CROC) cards for their as a Caring Olive citizen. Our daily goal is to teach behavior as much as we teach academic subject. Extracurricular activities, clubs, and programs include Art and Science Classes, Sports Camps, Novel Knowledge Reading Challenge. The School recognizes and celebrates the achievements and successes of students and staff on a regular basis. Staff continues to collaborate about norms and strategies that foster the development of Caring, Responsible, Olive Citizens (C.R.O.C.) who are safe, responsible, and respectful. All staff is participating in the implementation of this program through recognizing students weekly during Wednesday announcements Student Council leaders who have been trained by their advisor to be “Peacekeepers” on the playground are an integral element of the program which is aligned with teaching all students elements of the Board approved “Bullyproofing” curriculum. In our efforts to provide leadership opportunities for students, our Student Council leaders are provided every opportunity to lead assemblies and make school-wide Wednesday announcements and live video presentations. Students in grades 3-5 are given opportunities to provide assistance for special day class students under the supervision of the Special Day class teachers. All students participate in the cross grade level reading buddy program.

SCHOOL LEADERSHIP

All teachers and students use curriculum materials that are aligned with the state standards and have been adopted for use by the district Board of Trustees. Technology is integrated throughout the curriculum at all grade levels. All students are expected to achieve or exceed the grade level standards by the end of each year. Our English language learners are expected to gain at least one level as measured by the English Language Development (ELD) standards annually. Collaboration in grade-level teams is a significant strength of the Olive teaching staff. Together, teachers monitor and adjust their instructional strategies to ensure maximum achievement of the California state content standards for learning and to prepare students for the opportunity to attend college. All Olive students receive instruction in the core subject areas on the California State Content Standards and use instructional materials approved by the California State Board of Education. Students also benefit from additional instruction in physical education and music provided by district credentialed teachers. A full-time library media clerk work with teachers by grade level to teach library skills, support student learning with resources, and provide research opportunities. Our students with special needs are served through the resource specialist and speech/language programs. Two district special day classes and two county special day classes, its staff and students are appropriately integrated into all programs and opportunities at Olive School. Most of the students’ individual needs are met through instruction in the general classroom. English Language Learners (ELL) have access to additional support from the 80% intervention teacher. Title I programs for at-risk students are provided during and after school in reading and mathematics for students in grades 1-5. Parent conferences are encouraged and all parents and teachers participate in the standards based district report card process. GATE-identified elementary students from the entire Novato community may choose to attend 4th and 5th grade self-contained GATE classes at Olive and receive a differentiated, compacted curriculum that reflects depth, complexity and enrichment of the core curriculum. The school instructional schedule is developed to maximize student learning.

Kindergarten students observe an extended day schedule (8:35 a.m. -1:40 p.m.). First through Fifth grades observe a full day schedule (8:35 a.m.-3:00 p.m., excluding Wednesdays). Leadership at Olive Elementary is a responsibility shared between the school district, the principal, instructional staff, students, and parents. The School Site Council adheres to the Novato Unified School District board policy and administrative regulations. The leadership team guides comprehensive school-based programs. In addition, it monitors and evaluates program effectiveness relative to district and school goals for student learning. The district's emphasis is on a well-balanced and rigorous core curriculum at all grade levels. Instructional programs are aligned with state and district standards. In 2021-22 leadership duties were assumed by Principal Lori Nuno. Staff members and parents participate on various committees that make decisions regarding the priorities and direction of the educational plan to ensure instructional programs are consistent with students' needs and comply with district goals. The Site Leadership Team includes: six staff members and six parents. The Site Council makes collaborative decisions and discussions regarding the development of ways to support student learning. Team members solicit input from the groups they represent and provide information regarding available community services and parenting skills. In addition, they develop and model effective group processes that can be emulated by students and staff. The Site Council roles and responsibilities do not extend to specific or confidential matters related to personnel, nor to school site management relative to the day operation of the school and student discipline or established curriculum prescribed by the Board of Trustees.

LIBRARY SERVICES

The school's library, staffed by a full-time Library Clerk and provides an extensive variety of reference and special interest materials, in addition to hundreds of educational and recreational books. Students visit the library on a daily/weekly basis with their classes and are encouraged to visit before and after school. Nine computer workstations within the library are connected to the Internet so students can access resources and information online.

TECHNOLOGICAL RESOURCES

Measure G Bond projects includes "One to World" Chromebooks for grades 3-12. In the 2019-20 school year, Chromebooks were distributed to all students in grades 3-12 and iPads in grades TK-2. Olive also has 1 computer lab with 30 computers and is staffed by a part-time Technology Support Specialist I. Computer skills and concepts are integrated throughout standard curriculum which helps to prepare students for technological growth and other opportunities. Students have been trained in the following programs: Type to Learn, STAR Reading, Accelerated Reader, Lexia, Internet Explorer (bookmarked sites), Reading Eggs, Wordle, Hooda Math, Starfall, Websites of adopted curriculum series, iLife '06 (iPhoto, iTunes, iMovie, iDVD, iWeb, Garage Band), MS Office: (Word, Excel, PowerPoint), Study Island, Measure of Academic Progress assessments, and iWork '06 (Pages, Keynote). This year, all students have a Google email account and can access Google Docs for interactive learning opportunities in and out of the classroom.

AT-RISK INTERVENTIONS

Olive Elementary School provides before-school intervention classes in English/Language Arts for kindergarten through 5th grade students and Mathematics for 1st through 5th grade students performing below grade-level standards or who are at risk of retention.

INDIVIDUALIZED INSTRUCTION

Olive Elementary provides special education services to students who are assessed and found to be eligible for special education. Programs and services designed to meet the student's needs are identified in the Individualized Education Plan (IEP). The Resource Specialist Program serves students with exceptional needs who are able to function in the regular classroom for the majority of the day. They receive individual, small group, or classroom instruction designed to meet their identified needs. Designated Instructional Services are provided to students who are eligible for Occupational Therapy, Speech Therapy, or other services.

DEVELOPMENT OF ENGLISH LANGUAGE LEARNERS

All school teachers are fully credentialed to provide instruction to English Learners. In addition to holding a SDAIE, or CLAD certification, all teachers have participated in additional site and/or district training to support EL students. Our EL students are given the Summative English Language Proficiency Assessments for California (ELPAC) annually to determine language proficiency. The EL students attend an EL language development class each day in place of an elective. This class supplements their other academic classes. A variety of curricular resources are used to aid students in the acquisition of the English language. As these students achieve proficiency, based on multiple measures, they are considered for reclassification. An active ELAC committee meets regularly and provides parents of EL learners an opportunity to become involved in their students' education and increase their participation in school activities.